

Randy Thatcher Instructor



Education

- > Police Executive Leadership College
- > Northwestern University Technical Accident Investigation School – Evanston, IL

Key Areas of Expertise

- > Expert facilitator and trainer
- > Curriculum Development
- > Training Program Development
- > Law Enforcement Academy Leadership

Relevant Experience

- > Executive Commander – State of Ohio Highway Patrol Academy
- > Patrol Cadet Training and Ohio Basic Training Commander
- > Certified Ohio Peace Officer Instructor

Mr. Randy Thatcher has over 30 years law enforcement and security related experience. Over the past two years, he has been an Instructor with ARMADA for the United States Marine Corps Violence Prevention (VP) Program. Mr. Thatcher is an experienced training manager and program/course developer with more than 19 years of preparing and delivering informational and instructional programs for adults using instructional design model. He is experienced in performing training needs analysis, identifying training objectives, determining content, defining scope and lesson sequence, plan methodology, and course/program evaluations to ensure learner success and to control individual learning problems

An expert trainer and facilitator, Mr. Thatcher was one of the most respected instructors and Academy Commanders in Ohio Law Enforcement. He served as a Captain and the Executive Commander – Highway Patrol Academy where he directed operations that included direct accountability for all training programs, facilities, equipment, and personnel – including human resource-related. While there, Mr. Thatcher coordinated development and implementation of instructional courses assuring analysis, design, development, implementation, and evaluation followed instructional design models and provided training and professional development for uniformed and civilian Academy training and administrative personnel and managed related human resources activities. He is a Certified Firearms and Driving Instructor; Director of Red Man and Ground Fighting Training Instructor. He developed and initiated the Improved Sobriety Training Program for the Ohio State Highway Patrol and all Ohio Peace Officers and is a Nationally recognized Improved Sobriety Testing expert

Prior to his multiple tours at the Ohio Highway Patrol Academy, Mr. Thatcher served as Staff Lieutenant & Assistant District Commander and as a Post Commander. Additionally, he has managed security details for State of Ohio facilities, grounds and operations, including guarding State & US officials, dignitaries, celebrities, and bank repositories for multi-million dollar events.