

**Abbie Baughman
Controller**



Education

- > Bachelor of Business Administration (Ohio University)

Key Areas of Expertise

- > Payroll Administration
- > Benefits Management
- > Employee Engagement
- > Financial Analysis

Relevant Experience

- > Over 25 years experience in Accounting and Human Resources
- > Specializes in employee management, concentrating in fostering employee relationships through mutual respect and team building

Abbie Baughman has decades of experience with payroll and benefits administration, as well as, management of accounting operations including billing, A/R, A/P, cost accounting, and revenue recognition.

Abbie got her start with payroll services as the Payroll Administrator for the State of Ohio Department of Natural Resources for 14 years. In that role, she was responsible for the administration and training of division personnel for Payroll, Benefits, Workers' Compensation, Self-Funded Disability Program, Retirement, and 403B Programs. After leaving the State of Ohio she was employed by Apeks Supercritical, where she worked her way up to the Human Resources & Financial Controller. In that capacity she oversaw all aspects of HR, including recruiting, maintenance of employee records, preparation of HR policies/procedures, coordination of HR projects, performing meeting & training sessions, and payroll administration in addition to her financial duties.

Abbie provides prompt and reliable support to the ARMADA employees as their direct contact for payroll, benefits, and travel/expense reimbursements.