

**Terry Messman  
Recruiter**



**Education**

- > Bachelor's degree in Business Administration (Trident University International) 2011
- > Master of Science in Management (Strayer University) 2023

**Key Areas of Expertise**

- > Business Administration
- > Operations Management
- > Talent Development and Training
- > Recruiting Operations
- > Social Media recruiting
- > Human Resources

**Relevant Experience**

- > VP on the Board of Directors for Fitzwilliams Financial 2014
- > National Director of Sales
- > Director of Recruiting
- > Human Resources Manager

Mr. Terry Messman has over 22 years of experience in Recruiting, Human Resources, and Talent Management as well as Training, Sales and operational policy, development, and implementation. His background includes a combination of operational management, investigative experience, and Human Resource operations. Terry brings experience in crisis management, Business Operations, Human Resources, and superior communications skills.

Since joining ARMADA in 2021, Mr. Messman has participated in the success of several projects as a recruiter for contracts pertaining to the DOJ, DOI, DHS, USAF and various other contract requisitions which have allowed the continued success of the Armada Clients through fully qualified employees.

Mr. Messman is a retired US Army Veteran of 21 years culminating his career as a Master Trainer for the US Army Recruiting Command and received his Glen E. Morell award for recruiting excellence during his service as well as other awards for superior performance. He has held previous positions as the Vice President of the Board of Director for Fitzwilliams Financial, Human Resources Manager and Lead Technical Recruiter for Academi training facility from 2014-2016, National Sales Director for Elizur International from 2016-2018 and a Human Resources Manager and Senior Corporate Recruiter for one of the largest commercial construction companies on the East Coast from 2018-2020. He is a member of the Masonic Lodge, a father, and an avid motorcyclist.