

**Tom Foos**  
**President/Chief Executive Officer**



**Education**

- > Bachelor of Arts in Political Science (The Ohio State University)

**Key Areas of Expertise**

- > Strategic Initiatives / Business Development
- > Military Operations
- > Security Operations

**Relevant Experience**

- > Co-founded ARMADA and currently serves as President/Chief Executive Officer
- > Retired Lieutenant Colonel from the United States Marine Corps Reserve
- > 30 years of military, public administration and corporate security and business experience

Mr. Tom Foos is President and co-founder of ARMADA, Ltd. where he is responsible for strategic growth initiatives and marketing for the company’s suite of capabilities. Mr. Foos brings over 29 years of military, public administration and corporate security experience to ARMADA. Prior to establishing ARMADA, Mr. Foos held a number of senior positions within state government and worked in security management in the private sector. Experienced in managing departments in diverse industries, his career has focused on building customer-focused teams and long-term partnerships.

Upon leaving active military duty in 1993, Mr. Foos held senior staff positions for the Ohio Attorney General’s Office and the Ohio Governor’s Office. These positions included the Assistant Director of the Office of Criminal Justice Services and the Director of the Governor’s Office of Veteran’s Affairs. Additionally, Mr. Foos served as the Chief of Staff for the Ohio Veterans Home Network.

Mr. Foos’ most recent position prior to founding ARMADA, Ltd in 2005 was with a Fortune 19 pharmaceutical company where he served as a Global Security Manager. In that role, Mr. Foos was responsible for the security and safety functions at over 150 business units around the world to include; laboratories, pharmacies, financial offices, call centers, manufacturing plants, and distribution centers. As a Security Manager, Mr. Foos regularly provided domestic and international security consulting and services related to; security technology integration, workplace violence program development, security project management, executive protection, and critical incident management.

Additionally, Mr. Foos is a retired Lieutenant Colonel in the United States Marine Corps Reserve. Tom’s military experience began as an infantry rifle platoon commander serving on active duty in the United States Marine Corps. During that time, he participated in combat operations in Operations Desert Shield and Storm. He subsequently served as a scout platoon commander and company executive officer before leaving active duty. He subsequently joined the United States Marine Corps Reserve and served as a rifle company commander for three years. He held the position as a battalion logistics officer before his promotion to Lieutenant Colonel and served as a regional operations planner in the current operations branch for Marine Forces Atlantic in Norfolk, VA. During his last



**Tom Foos**  
**President/Chief Executive Officer**

deployment in support of Operation Enduring Freedom, he served as the Commander of the U.S. Marine Security Forces that protected Camp Lemonier, located in Horn of Africa (Djibouti) and is the only U.S. military installation on the continent of Africa. In addition to that responsibility, Mr. Foos oversaw force protection for the U.S. Embassy in Djibouti and U.S. ships utilizing the Port of Djibouti.

Mr. Foos earned a Bachelor of Arts in Political Science from The Ohio State University.